

Forza Soccer Academy Codes of Conduct



Integrity in Sport

At Forza Soccer Academy, we uphold the highest standards of integrity in sport. As individuals associated with the Academy, we commit to the following responsibilities:

1. Refrain from non-medical use of drugs or the use of performance-enhancing drugs or methods, complying with the relevant Anti-Doping Program.
2. Respect and comply with penalties resulting from breaches of the Anti-Doping Program.
3. Avoid association with individuals who have violated anti-doping rules and are serving sanctions.
4. Abstain from excessive alcohol consumption and illicit drug use during Forza Soccer Academy programs, activities, competitions, or events.
5. Refrain from consuming alcohol and using tobacco in the presence of minors.
6. Reject and condemn all forms of bribery and corruption.
7. Avoid accepting or giving gifts or benefits that may influence official activities.
8. Refrain from offering or accepting cash, except for reasonable per diems, expense reimbursement, or salaries.
9. Avoid forging or falsifying documents and not using such documents.
10. Maintain confidentiality of information obtained during our association with Forza Soccer Academy, even after our relationship ends.
11. Ensure transparency in all actions and decisions.
12. Remain politically neutral.
13. Refrain from betting in connection with soccer and not tolerate any form of match result manipulation.

Harassment

Forza Soccer Academy is committed to providing a safe and respectful environment for all individuals. Harassment in any form is strictly prohibited, including:

1. Refraining from behavior that constitutes harassment, as defined by the relevant human rights commission.
2. Avoiding any form of violence or physical force that could cause physical injury or threaten to do so.
3. Not engaging in sexual harassment, including unwelcome sexual comments, advances, requests, or conduct.

Additional Responsibilities

Directors, Committee Members, and Staff

In addition to the general responsibilities, Forza Soccer Academy's Directors, Committee Members, and Staff must also:

1. Comply with all governance documents relevant to their role and responsibility.
2. Act with honesty and integrity, maintaining the confidence of members and stakeholders.
3. Ensure financial affairs are conducted with due regard for fiduciary and operational responsibilities.
4. Behave professionally, fairly, and honestly in all dealings with others.
5. Respect confidentiality and stay informed about Forza Soccer Academy's activities and sports trends.

Team Personnel

Forza Soccer Academy's team personnel must:

1. Create a safe environment suitable for athletes' age, experience, ability, and fitness level.
2. Prepare athletes systematically and progressively, avoiding harmful training methods.
3. Cooperate with sport medicine professionals in athletes' medical and psychological treatments.
4. Provide athletes with necessary information for involvement in decisions affecting them.
5. Act in the best interest of athletes' overall development.
6. Respect other team personnel and athletes playing with other teams.
7. Dress and use language appropriately and inoffensively.

Athletes

Forza Soccer Academy's athletes must:

1. Report any medical problems that may affect their ability to participate in activities.
2. Participate on time and prepared in all competitions and events.
3. Adhere to clothing and equipment requirements.

Spectators and Parents

Spectators and parents are expected to:

1. Encourage athletes to play by the rules and resolve conflicts without hostility or violence.
2. Provide positive comments and encouragement to participants.
3. Respect officials' decisions and show appreciation for all participants.

Duty of Disclosure, Reporting, and Cooperation

Any observed or experienced behavior prohibited by this Code must be reported confidentially and in writing to the designated person at Forza Soccer Academy.

The identity of the person reporting shall remain confidential unless necessary for legal investigations or proceedings.

Retaliation against those who raise concerns in good faith will not be tolerated and is considered a violation of this Code.

Coming Into Force

This Forza Soccer Academy Code of Conduct and Ethics is effective as of September 23, 2023 and will be reviewed annually, subject to any amendments or replacements made by the Board of Directors.