



Forza Soccer Academy Inclusion Policy

At Forza Soccer Academy, we hold a deep appreciation for all participants, coaches, and volunteers, and are committed to fostering an inclusive atmosphere and environment that cultivates a sense of belonging, value, and safety.

Forza Soccer Academy is dedicated to:

- a. Disseminating this Inclusion Policy to our staff, directors, coaches, and members, and providing comprehensive education on the significance of inclusion, encompassing practices, policies, procedures, and behavioral norms.
- b. Maintaining all organizational documents and the Forza website in a manner that embraces inclusive language and imagery, reflecting our commitment to diversity and inclusion.
- c. Addressing individuals by their preferred names and pronouns, acknowledging and respecting the unique identities of all involved.
- d. Collaborating with athletes to implement, monitor, and adapt this policy, fostering an environment where their voices are heard and valued in shaping our inclusive practices.
- e. Ensuring that uniforms and dress codes are designed to honor an individual's gender identity and gender expression, reinforcing our respect for diversity and inclusivity.
- f. Guiding coaches to engage in Transformational Coaching behaviors, encouraging genuine care and strong connections with athletes, parents, and the public at large, in alignment with our commitment to inclusivity.

We, at Forza Soccer Academy, stand firm in our dedication to fostering an inclusive culture that empowers and embraces the uniqueness of every individual within our community.